

## Health and Safety at Work Policy

ANA - Aeroportos de Portugal, SA, an airport management company, considers the health and safety at work to be a priority goal that must be a part of all its business dealings.

The policy of ANA - Aeroportos de Portugal, SA, therefore, includes its pledge to:

- Anticipate and prevent occupational health and safety risks, with a view to eliminate the hazard or, where this is not feasible, to reduce risks;
- Provide a healthy workplace environment, to prevent occupational injuries, as well as information that gives the employees and service providers the appropriate knowledge to safely carry out their assigned duties;
- Guarantee that all employees and service providers, as well as the company's customers, are responsible for ensuring that their own work is carried out within the required parameters, complying with, and seeing that others comply with, the provisions set forth in law and the safety instructions, in order to eliminate or minimise risks to themselves and to others;
- Encourage the participation of and consultation with employees;
- Establish and periodically review the objectives and measures that are aimed at preventing on-the-job accidents and professional illnesses and that promote the health of the employees, service providers, customers and other stakeholders of the organisation;
- Guarantee compliance with the applicable provisions of law and other regulations on occupational health and safety;
- Develop and maintain an occupational health and safety management system, based on the concept of on-going improvement.

The occupational health and safety management system aims to improve performance and achieve the occupational health and safety objectives set by the organisation.

Versão: v6.0